

# The Echo

Quarterly Newsletter

November 2008

*"Providing world class services that exceed customer expectations on each and every contract with uncompromising accuracy, timeliness, and attention to budget requirements."*



## **From the Desk of** **Bill Arterburn** **Chief Executive Officer**

We would have to be pretty naïve to think that the current economic meltdown is not going to affect us all in some way, shape, or form. While the BSE plate is currently looking pretty well stocked, the kind of global slowdown we are seeing, and maybe not experiencing yet, will have profound implications in terms of the amount of work we have, the kind of work we do, what we can expect in returns for our efforts, and whether we have anything to do at all.

As we completed our fiscal year for 2008, a number of items jumped off the financial page as cost drivers impacting profitability of BSE. Chief among them are the costs for insurance and health care. As I have often stated in prior years, BSE is committed to providing a quality health care and benefit program for its employees. I think we have lived up to that commitment. We may not be the best, but we are certainly among them for companies of our size and in our markets.

Regarding general insurance, BSE has changed its brokerage and renegotiated its insurance costs obtaining an approximate 15% savings. Regarding health care, as most of you know, the costs of health care have been skyrocketing over the past ten years. BSE has managed to keep pace by being creative in its approach, and not being afraid to try something new. Costs keep rising relentlessly, and we now find ourselves having to ask for an increased level of support from employees to maintain the service level to which we have become accustomed. Those changes are outlined further in this newsletter. One thing you should know: your employer, at this point, still willingly shoulders the great majority of your health care costs, but you are tasked with some of the lifting as well.

No one knows for sure where health care will go in the future, or for that matter, the rest of the economy. Regardless of our voting or party preferences, there is much discussion of reform and restructuring in the air. As we open our new fiscal year, increased diligence and flexibility on our part as a company will be required to maintain our

plans for corporate growth. None of us are blind to the staggering amounts of taxpayers' money being spent in the name of economic stabilization support of financial markets, and economic stimuli. The direction that our economy has taken gives cause for concern and raises the levels of uncertainty as we look out into the future. I have been preaching for some years now that, as a company, and individually in our respective jobs, we must realize and rise up to a level of competence regardless of what we are doing, so that the VALUE we provide is clear and compelling. If we do that, and have ears and eyes open to the opportunities available, we have nothing to fear from the restructuring and the rebuilding of our economy. I am confident that as we approach the uncertain times, the principles of hard work, informed knowledge, and dedication to customers' needs, will be the underlying keys to a revitalized American economy.

The rising number of layoffs in our economy signals distressed economic times ahead for many of our friends and neighbors. BSE has avoided this level of upheaval up to this point, and we should be both thankful and humble in our good fortune, while at the same time, sympathetic and understanding of those who have borne the burden of the impacts of changes in our economy. While you are eating your turkey this month, and visiting and renewing with relatives and friends during the upcoming Holidays, I urge you to put some of your thought and effort into caring, compassion, and sharing with those less fortunate than yourselves.

*Bill Arterburn, CEO*

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**Correct & Prevent**  
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In our quality approach, as in life, many of us aspire to achieve perfection—some more than others. We're not perfect, and we know it; so a basic (and perhaps most important) tenet of our quality program is to fix the problems we find and modify our approach to keep the problem from happening again. We have a process to correct and prevent, and the quality system procedure, PS/QSP 8.5 can be found on the Quality System web page.

Air Combat Training System personnel at Mountain Home AFB put our "correct and prevent" ideals into practice this year after experiencing a mishap with a Pod. A member of a pod load team tripped over the raised panel door jam of an aircraft hanger door while carrying a pod. The team member fell and dropped the pod; fortunately the employee was uninjured, but the pod received damage to the aft section.

BSE site personnel rapidly coordinated with their government counterparts, and they conducted thorough investigations concurrently. These joint investigations determined the door area was not properly marked, so a tripping hazard was not identified as required by Air Force Occupational Safety and Health Standards. This collaborative approach also identified similar tripping hazards at several other aircraft hangers.

The pod tube was repaired, and the appropriate hazard markings (warning signs & paint) were applied in applicable work areas to identify a tripping hazard. Site personnel also took extra preventive steps by enhancing the safety orientation, as well as coordinating with their government counterparts to improve the process. Site personnel revised procedures to open hanger outer doors with the help of building occupants, so pods are no longer transported in the hazard area. Our Mt. Home personnel also took this initiative to the next level by incorporating their lessons learned into an annual safety briefing that will get the word out to all of our other sites.

We're not sure how many other incidents have been, or will be avoided because of these actions, but none have been reported since the corrective and preventive measures were put in place. We do know this "ounce of prevention is worth a pound of cure."



**DD Form 254 and the Visitors Group Security Agreement (VGSA)**  
**BSE's Security Program**  
Elary Gromoff, Executive VP/Facility Security Officer  
Melvin Johnson, Deputy FSO/Safety Officer



The Contract Security Classification Specification (DD Form 254) provides guidance to contractors involved in classified contracts. It also documents the extent to where the contracted work is to be carried out. This is the standard document for all Cleared Contract companies participating in the National Industrial Security Program (NISP) and working with classified contracts.

As BSE's contracted services extend onto Air Force Bases (USAF facilities), the Installation Commander is the ultimate host. Within those air base-level environments BSE and it's employees are considered a Visitor Group. As a Visitor Group, BSE enters into Security Agreements with the host commanders and form Visitor Group Security Agreements. Although BSE enters into a unique security agreement with each of the six bases where we conduct classified business, all security agreements share common general paragraph titles which include but are not limited to:



Each VGSA expands independently on the above topics in detail. All BSE cleared employees are responsible for understanding and adhering to the VGSA at the particular site where they work. The success of our security agreement depends on your astute participation.

Security Education: As I have conducted interviews with several of our cleared employees, I have noticed a "need for understanding" of Adverse Information. There was an informative article submitted in the May 07 BSE newsletter which addresses this topic. Please take a moment to review at: <http://www.bseak.com/newsletters.htm> As a reminder the National Industrial Security Program DoD 5220.22M Defines Adverse Information as: "Any information that adversely reflects on the integrity or character of a cleared employee, that suggests that his or her ability to safeguard classified information may be impaired, or that his or her access to classified information clearly may not be in the best interest of national security."

**BSE Website Security Page!**

Be sure to check out our Security Awareness Section. We have several intriguing "Real Spy" Stories. Please take the time to see if there were any advanced warning signs of Adverse Information that could have adverted damage to National Security.  
<http://www.bseak.com/bse-secure/security.htm>

**Foreign Travel Policy Reminder!!**

All cleared employees are required to process the BSE Foreign Travel Brief (SF9000) at least 72 hours prior to departing to a foreign country. Likewise you are required to execute the Foreign Travel Debrief (SF9001) upon your return. Both of these forms are available on the BSE web site.

If you have any suggestions or security concerns your security office is ready to support!

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**TSD Update**  
**BT Smith, TSD Director**  
 btsmith@bseak.com

It has been another very busy quarter! We had planned on the upgrade efforts for P5 Combat Training System (CTS) at Shaw and on having to establish new operations at Barksdale Louisiana. Site Acceptance Testing (SAT) is taking place the first two weeks in November. But we did not plan on designing and installing a complete radio system to provide Shaw with a live monitor capability to coincide with P5CTS. As you might recall, we assisted the 33rd Communications Squadron at Eglin AFB, with installing a radio system after completion of P5CTS SAT, but we were only on the edges of that effort. With Shaw we actually had to beat an estimate provided by

a competitor. Neil Emiro (Project Manager) and Calvin Walker took the "bull by the horns," beat our competitor's estimate by over 16%, and completed the installation to meet or exceed all requirements. The customer was so happy they have notified us that they intend to have us complete at least two more similar installations in 2009! Way to go Neil & Calvin!

As previously stated we are working hard establishing operations at Barksdale AFB, LA. In fact that is where I am currently sitting writing this article. The operations here will support not only Barksdale AFB but also Ft Polk LA, which is where joint exercises take place integrating Air Force, Army and even Marines in training ground and air assets. Our newest employees to help with this effort are Jesse Cummings and Marcus Drayden, welcome to both!



**P5CTS Installed at Shaw AFB, SC**  
**Arthur Macon, Site Manager, Shaw AFB**

I started with BSE when the P4R1 system was installed at Shaw AFB. Little did I know then all the challenges involved with new P5CTS system and how it would change the way we do business.

The old cliché 'how do you eat an elephant' pretty well sums up what we had to do. A year of planning and still each day was a new adventure with new tasking, new situations which had to be resolved.

Starting in the fall of 2007 we were working on the details of how and when, as each meeting progressed more challenges seemed to develop. Additional tasking were placed on each member of the BSE team when the 20FW decided they wanted a 'full up' range system. That meant we had to build a complete Range Training Officer (RTO) radio

elements. So using another cliché we were all 'in the same boat' or learning as we go amply applies.



New Radio Rack ready for usage

In the end we have the first ever ACC Atlantic coastal range where elements from all branches can now participate in joint exercise missions. Already units have been calling asking to use our system, and wanting to play with our pilots at Shaw.

None of this would have happened had it not been for BT Smith having foresight in seeing the potential for BSE leading the way in this effort. People like Neil Emiro and Calvin Walker who through true dedication to service gave of their time putting in long hours of hard work, building and writing the software for the RTO system. Others deserve credit here at Shaw like James Eubank (Computer Tech), Greg Stewart (Pod Tech), David Johnson (Pod Tech) and last but not least our new hire Charlie Jones (Pod Tech), who got thrown into the fray on day one and never gave up. All of these people truly demonstrated the BSE motto, 'Performance without Compromise'.



New P5CTS Pods at Shaw AFB

system from the ground floor, plus incorporate them with the Live Monitoring of the P5 pods. The level of complexity of not only assembling the systems but writing the software for each radio to be able to talk remotely over 100 miles away from the source was monumental.

Building a full system has not been accomplished by ACC for more than 20 years. In that time upgrades to all the equipment associated with it made this a first time for most of the Cubic, DRS, and Air Force Support

**Technical Services Division**  
**Employee of the Quarter**



**Arthur Macon**  
**Site Manager**  
**Shaw AFB, SC**

This quarter at BSE we had a large amount of people to choose from for our employee Quarter Award. Many people from across the Technical Services Division excelled at their jobs and with customer service. However we could only pick one and this quarter it was Arthur Macon from Shaw AFB. Here are just a few of his accomplishments from this past quarter. For a complete run down please visit our Employee of the Quarter Section under our News & Publications/Employee Awards link on our website: <http://www.bseak.com>.

Job Performance

- Superb support, oversight and coordination for acceptance/installation of P5CTS at Shaw while simultaneously supporting the radio upgrade and T-1 installation from Myrtle Beach, South Carolina
- Identified two secure work areas for acceptance/configuration for pods & displays
- Coordinated equipment installation, location and configuration for three squadrons
- On at least three occasions modified plans and moved equipment to appease squadrons due to limited space and aesthetics issues
- Turned three dissatisfied squadron commanders into extremely satisfied customers—letter of praise for installation received from 55th Fighter Squadron Commander
- Worked with FAA identified antennae locations, obtained frequency approvals, arranged power installation for both radios and P5CTS RRU and cabling from radios to antennae
  - » Decisive actions prevented problem, laid the ground to meet a very aggressive schedule that resulted in having the radios installed and tested allowing full integration with the P5CTS during Site Acceptance and Testing (SAT)

Self Improvement

- Completed 12 credit hrs toward Business Management Degree from Capella University Maintaining a 3.64 GPA

Community Involvement

- Plaza Christian Church Education Director—Develops class materials, assigns teachers
- Vacation bible school Director—150+ participants—highest in church's history
- Secretary & Newsletter Editor, Plastic Model Club Sumter-Shaw AFB



**Fiber Division Update**  
**Dean Hughes - Chief Operations Officer**  
 dhughes@bseak.com



I just returned from Hanoi, Vietnam where BSE is consulting to Fiberduct, LLC for the installation of a 5.5 Kilometer run of fiber connecting the Hanoi airport and Vietnam Post & Telecom (VNPT) telephone companies number 1 and number 2. This project is a pilot project that will lead us into connection of the Nippon Telegraph and Telephone (NTT) data bases being constructed through Vietnam and Asia. While in Hanoi I came across a service provider called Viettel. Their company culture operates around the story of the African gazelle, and they have a stuffed gazelle in their main meeting room. The story provides a good motivator to its employees and reads:

*"The gazelle wakes up every morning and determines that it has to run faster than the fastest lion, or he will be killed. The lion wakes up every morning and knows that he has to run faster than the gazelle, or he will starve to death. The point is not whether you are a lion or a gazelle, but that you better start running when the sun rises"*

This story has an application to the Bering Sea Group: there is a lot of competition out there and while we have created a substantial reputation for ourselves, we can't rest on our past accomplishments, or our competitors will eat us alive. Every morning we better start running before the sun rises!

It has been a busy quarter for the Fiber &

Cable Division. Rick and crew completed the install of both fiber and electrical work on the TDX Power wind turbine in Tin City, Alaska. We completed the project on time and with the end client very happy with the fiber solution chosen to support their operation in such a remote site. We have also completed an electrical project that Bering Sea Environmental has for Lyons Filter Co, in Hawaii with Bering Sea Environmental performing the mechanical portion.

Dan Skrobialowski and Dean Hughes supported the BSE/Lite Access booth at the Outside Plant (OSP) Show in Baltimore MD this past month, where Microduct product was demonstrated to the buyers of the OSP world. This show was our first opportunity for BSE to market our Fiber Division in a narrow format show such as this.



**Health-Care Changes**  
**Bill Arterburn - CEO**  
 billa@bseak.com

As most of you know, the costs of health care have been skyrocketing over the past ten years. Costs keep rising relentlessly, and we now find ourselves having to ask for an increased level of support from employees to maintain the service level to which we have become accustomed. We have done as much as we can to keep these impacts to a minimum.

These changes are the only ones employees will see. However, additional self insurance risk will be assumed by the company in an attempt to mitigate some of the rising costs of premiums. BSE employees have been spared dramatic increases in health care cost increases for several years, based on a level of diligence in self insurance and risk management at the corporate level. BSE sincerely regrets inconveniences caused by these changes, but company management believes strongly that, the cost and benefit comparison for BSE, remains as good as, or better than, the competition. Employees will be notified individually of any rate changes made to their respective plans.

**The following insurance changes will be put in place on January 1, 2009:**

- The health insurance renewal date will begin on January 1 as opposed to June 1st. Thus the open period for health care changes and plan participation changes will begin on December 1, 2008. This places our renewal on an annual basis for January 1 of each year, as opposed to our mid year renewal, which allows a full year for accumulating deductibles and lines up medical deductions with the tax year and with most other coverage in the marketplace. Each employee will be notified of applicable rate changes to their participation, and will have the option of making changes effective 01-01-09 to coverage.
- BSE has been approved for a Section 125 Premium Only Plan beginning January 1, 2009. This means that deductions made from your paycheck or benefits contribution (in the case of Wage Act employees) for health care will be made pre-tax, thus saving the need to pay taxes on the amounts you and the company contribute for your health care. This plan is actually an employee suggested benefit which we are in full agreement is beneficial for both the company and the employees.
- Coverage for employees will no longer be free of cost. The cost for the plans offered will start at a minimum level for each employee, including Hawaii. Contributions for extension of health care benefits to dependents will increase by a small amount at all other levels of participation. While these represent new costs for employees, the fact remains that employee participation as a whole in the costs of the BSE health care plan will continue to be less than 20% of actual costs for coverage.
- Employees who choose to withdraw or not participate in the BSE health plan as a result of these changes, will be given the option of cancelling coverage during open period in the month of December (for an effective date on January 1, 2009), however, we will still make a deduction for a portion of the costs of long and short term disability coverage and life insurance benefits. Participation in those coverages is not optional.



**BSE Safety Program**  
**Larry Sabatine - Safety Manager**  
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Our Safety and Health Manual is currently undergoing some changes. Tanadgusix Corporation is writing an all inclusive Safety and Health Manual that will cover all of the subsidiaries in the TDX family. The goal is to provide consistency throughout the Corporation and provide a solid Safety and Health foundation. Once completed the plan will be put onto a web site where everyone will have access and the ability to download specific programs (i.e. confined space, fall protection, etc) and forms that they need to support their operations without having to

write it themselves. Look at this as a library of information and tools to help everyone attain an effective Safety and Health Program.

The Bering Sea Eccotech Safety and Health Manual is being revised in conjunction with the TDX Manual. The intent of the revisions is to provide a more user-friendly reference that coincides with the TDX Manual. The revisions also address some omissions that were identified during the ISNetwork and PICS auditing process.

Here in Hawaii, we are focusing on Safety by focusing on our employees. This is a twofold process right now. Step One is education. We are taking every available moment to educate our employees on their jobs, equipment, and

the proper procedures and policies to work safely. With constant training, our goal is to instill a Safety mindset in our employees. Step Two is our personal protective equipment. We are constantly seeking to provide our employees with the most effective equipment to perform their work. We recently purchased some personal Multigas Detectors with motion alerts (as worn by firefighters) for our combined space entrants. These detectors measure for LEL, CO, H2S and O2 and clearly add to our Safety First mentality and demonstrate to our employees our dedication to their Safety. It is our hope that these are the building blocks that will make the BSE Safety Program a model to be emulated by our competitors.



**What do you like most about BSE? If there was one thing you could change within BSE what would it be?**

**Thomas Bagby –  
UXO Site Manager - Florida**

The best quality of the Bering Sea Group is "Integrity". No matter what we do, we always stick to the contract to the best of our abilities and the situation at hand.

If I could change one thing in the Bering Sea Group it would be "Continuity". In procedures, equipment, paperwork, ... Each team has their own set of guidance about how we process MPPEH materials. All teams SHOULD be conducting business the same way. Written guidance would help a lot.

**Tom,** Your suggestion has certainly been considered, and we want to operate with the consistency that you are suggesting. However, because of the nature of our process and contracts, the 3rd party QA has a measure of input and control over what our processing procedure will be, because they have to sign off on the safety and quality of the processing. As you know, the approach is not always the same between the 3rd party QA's, and the same sometimes applies with respect to the paperwork that the customer requires. There are work plans written for each contract and the processes in each can vary based on input from the client. In addition, work plans are not always written with a high degree of specificity in order to allow crews the flexibility to adjust the process to meet changing conditions. With our growth, we recognize the need to provide tools to help our field crews and new employees conduct business more consistently. To help meet that need, we have created the BSE Range Team ([bserangeteam.com](http://bserangeteam.com)) web site and we are moving forward to create a set of policies and procedures for the UXO Division to help address standardizing our processes and procedures where possible. With regards to the web site we are looking for the help of all the site managers and field crews to help populate the various areas of the web site so we can include the correct information that benefits the field crews and supervisors. Your input is appreciated and we will continue to look for ways to bring more consistency to our process.

**Roy Williams –  
TSD Electronics Tech III - Langley AFB,VA**  
Unlike many organizations, BSE expresses a deep concern for the employee as a person. With the current financial problems being experienced among many US corporations, several positions are being cut in order to afford a more productive bottom line. Very little thought is given to the economic or social impact that may have on the employee. At BSE, an employee feels secure in the employment. Additionally the management

displays a deep concern and respect for the unexpected events of a family life and allows employees the flexibility to tend to personal matters.

The only change that I would make is an adjustment to the work hours to a four day work week. There are many cost saving factors that could justify the change such as savings on electricity and heat as well as savings to the employee in the form of gas savings with one day less to commute. Although not detrimental in my mind to BSE in any way, if there is one change I would make, this would be the one.

**Roy,** You make a good point about the possible cost savings of moving to a four-day work week, which myself and probably most employees would thoroughly enjoy. The real issue is that most divisions within BSE have to meet our customer's requirements, and since they do not normally work a 4-day workweek we are unable to do the same, which would just leave our corporate offices with the ability to theorize about moving to the 4-day workweek. Here again, all of our corporate employees would tell you that you and all of our employees are their customers, and it only makes sense for them to be available as much as possible to assist and support you! We will be alert to opportunities to make such changes in the future as the cost savings and convenience are certainly desirable impacts.

**Edward Kelly -  
TSD Tech- Mountain Home AFB, ID**  
I have to admit that I had great difficulty in answering your questions.

Having only worked for the company a year and only really seeing the Mountain Home Site, it was hard for me to tell you the best thing I like about BSE. So I can only speak of what I know and feel about BSE here at Mountain Home. I enjoy my job, I like the people that I work with. When starting out, the employees here ensured that I received the training that made me feel confident and competent to do all tasks needed to fulfill the mission. Supervision here has the confidence in us all, and enables us to take responsibilities thru additional duties and programs, such as TO's, vehicles, tools etc. So these are some of the things that I like about working for BSE here at Mountain Home.

As far as what one thing I would change within BSE, it would be nice to meet fellow members within the company that we speak with on the phone, put a face to the name.

**Ed,** I believe everyone agrees with your desire to "put a face to the voice". We were able to get Mr. Bill Arterburn (CEO) and Dean Hughes (COO) out to most of the sites and

*"At BSE the Management displays a deep concern and respect for the unexpected events of a family life."*

we have discussed the possibility of a future planning session to get all of the site managers together. Unfortunately with our operational commitment to each of the wings we support, I have no idea how to arrange such a meeting (the only lull in flying is over the Christmas holidays and setting up a meeting then is not appealing to me). However, we are working on a video teleconferencing capability which may allow you to "see the voice" in the near future.

**George Hart  
UXO Tech - El Centro, CA**  
I guess the best thing I like about BSE is our work environment. At the end of each day doing my job gives me a feeling of personal accomplishment. I enjoy working with the people around me, too. We have finally created a team environment that is both positive and motivating, this really makes coming into work enjoyable. I am also amazed at the amount of participation from fellow team members towards our decision making process. Everyday, I learn new and better skills as a result of these brainstorming sessions.

If I had to change anything about BSE, it would probably have to do with some of the current health benefits we receive. I think we are paying too much for the quality of insurance, I think it could be better. I've been paying some pretty hefty out of pocket expenses this year with this current health care program.

**George,** The cost of health care is a major concern to all employees from the guy who turns the wrench right up the chain to the CEO. You need to know we are committed to providing quality health benefits and we have on numerous occasions made changes to provide better benefits or to keep the cost reasonable. Unfortunately, health care costs continue to skyrocket and that has an impact on everyone. (See attached changes this newsletter.) You may or may not be aware but many companies are drastically reducing benefits in an attempt to control costs. BSE has up to this point held the line, keeping our benefits, but based on how we cost share, it is costing both company and employees. If you have identified a better plan where we could get equal or better health care for less, please contact our HR Manager Bob Odenheimer so he can do the research to help us all.

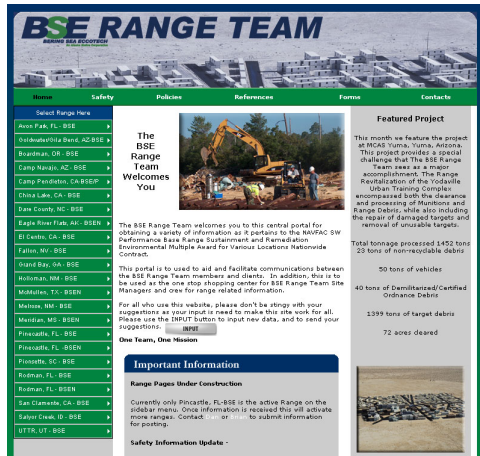


## UXO Update

**Dan Skrobialowski-UXO Director**  
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### New Web Site for UXO Division

The UXO Division has started a new web site (<http://www.bserangeteam.com>) to help share information about each operating location to help field teams find useful information for the locations where the UXO Division operates. In addition, we hope to use the web site as the focal point for all the information teams need to operate. This web site will just pertain to range related operations and users should check out the appropriate company web sites for company specific information (such as HR, company policies, etc.)



The web site has two major parts. The first is general information that will include BSE/BSEN and UXO Division Policy and Procedures, various forms, general safety information, and service directives as well as links to other useful web sites. The second part of the web site is for each operating location and will include site specific information such as base regulations and forms, site/contract specific work/safety plans and procedures. In addition we want to include a section where we list the vendors we use at that location, accounts we have there, where the better places to stay are, and general information to help the next crew that works at the site. This will also help us in future projects to know

what resources are available at a particular location when we are bidding on new work.

To make this a useful tool, we are looking for input from the field crews to help populate the web site with site specific information. Inputs can be sent to Brian Robinson (brobinson@bseak.com) and Dan (dskrobialowski@bseak.com).

Access to the web site will require completion of the BSE Web Access Request Form (GF421), which can be obtained from the BSE web site or request it from Brian Robinson. Brian can also help you with access to a corporate email account.

The purpose of the web site is to be a useful tool to help field crews get accurate information faster and easier. To make that happen we need your help to populate the web site with correct information and also your help in keeping it up to date and useful. Many thanks to Barry Merrill for the time spent creating and maintaining the web site.

### Who is the UXO Division?

The UXO Division is based in Newport News, Virginia, and consists of the various field crews and two overhead positions; UXO Division Projects Manager, Brian Robinson and the Division Director, Dan Skrobialowski. The UXO Division has grown over the past few years and continues to be a very active component of the BSE Family. In this newsletter I'd like to take the opportunity to highlight one person key in trying to keep all moving parts within the UXO Division moving in the right direction, and this is Brian Robinson. Many of you have not met Brian, except by email or by phone, and you may not be sure what Brian does for the UXO Division. Brian is the main focal point for the field crews for project and personnel related information. As



Brian Robinson

an example of his many responsibilities, Brian acts as the coordinator for processing hiring packages, creating PANs when personnel move, inventory of equipment, collector of inputs for contracts,

the web site, updating division billing status, and he helps with proposal development and managing projects. We get requests for information from the field crews and need to distribute information out to the crews and the Anchorage Office, and Brian is the person responsible to see that the task through. So when you get a request from Brian about inventory, billing, or personnel updates please respond by the due dates to help us stay on track in the office. In addition, Brian should be the first person you contact when you need routine assistance.

I'll try to highlight other site managers and personnel in the UXO Division in future newsletters.

### Our Field Crews



In closing, let me say Thank You to all the hard work of our field crews, who have worked from coast to coast and plenty of places in-between, always with a purpose. We have enjoyed success at every location and endeavor, which is tribute to your hard work and dedication to running a safe operation in the many arduous climates and locations. We are all one team, let's all keep up the good work, work safe, continue to improve, and have an even better 2009.



### Pond Cleaning at Kahe Power Plant

In September our crews in Hawaii were called upon by the Hawaiian Electric Company to assist with an unusual dilemma. According to Federal Regulations the Settling Pond Bed Linings of Kahe Power Plant required inspection to meet their 2-3 year rotation. The problem was the settling pond that required inspection was currently in use. Filled with a mixture of dirt, clay and other waste products called Sludge, the settling pond needed to be pumped cleaned

to allow for the Federal Regulators to perform their inspections. BSE found a solution to this unique problem. With some ingenuity and planning BSE was able to obtain a Slurry Gate Hydraulic Submersible Pump from Pacific Pump and Power, a local rental facility, and a crane to lower the pump in to one settling pond and with powerful pumps and hoses moved the entire pond about 100 feet to another pond so it could continue its process of neutralization. Once the material has fully neutralized and has been approved as safe it can then be pumped back into the ocean.