

BSG

Bering Sea Group
Corporate Newsletter

Winter 2013

*Diversification and Growth
Through a United Goal of
Exceeding Customer Expectations*



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Another Year

R. Dean Hughes - BSG Executive VP

October 1 BSG companies started another year. It's hard to imagine that last year at this time Bill Arterburn was retiring, leaving me at the helm to guide us through a very challenging year. There were many obstacles thrown at all of us in 2013 and while I am amazed it has already been a year, I am glad 2013 has come and gone!

That is not to say 2013 was such a bad year. TDX Corporation added another year above the \$100M mark and all of us at the companies that fall under BSG did our part to help make sure that achievement was accomplished. For all your efforts this past year, TDX (and I) duly thank you. I know it was not an easy year for most of us. The sequester has had its quirky moments. From slowing projects, postponing projects, slowing funding, and of course complete exercises that were not funded. The upside was BSG employees proved why Contracting Officers and Program Managers like hiring us, you guys perform regardless of the obstacles. That helped us turn in good solid numbers this year, not as good as we wanted, but solid.

The 2014 BSG Managers Meeting was held this past October. This meeting allows me to see what all our groups and divisions think we will see in the way of business for the coming year. It would be nice if the political climate was in a more stable state, but I am optimistic that 2014 will be a better year. The leadership of the BSG companies is very focused on growing each of our companies this year. We know the environment will not make it easy for any of us, but I am sure we can accomplish all our goals this year!

Enough about work; as our thoughts turn to family and friends during the coming holidays, and we think of celebrating the holidays with our respective customs and traditions let's try to remember through our acts of kindness, the needy, the less fortunate and those with loss during the past year. Even if we are not the providers of relief, we should understand and acknowledge the power of a few kind words and make the effort to share them.

Have a good holiday!

Corporate Community - Human Resources News

Connie Bergo- Human Resources Manager

We're getting close to the end of the year, just a few reminders:

- Please remember to file a new W4 with HR by the end of December
- Notify HR of any address changes by completing the HR222 Personal Data Form before W2's are put in the mail in January
- For those employees who are on the TDX Health & Welfare Plan - Alternative Risk Management (ARM) the open enrollment period is now in December, for changes effective January 1, 2014. This only applies to those currently on the TDX Health & Welfare Plan ARM.

Beginning January 1, 2014 there are a few amendments to the TDX Health Plan:

1. The plan will be removing all preexisting condition limits
2. Eligibility waiting periods for enrollment cannot exceed 90 days
3. Employee full time status reduces the hours from 32 to 30 hours per week

The TDX Health & Welfare complies with all other provisions of the Affordable Care Act for 2014 from previous amendments

Corporate Community News

Mike Cappa - Systems Administrator / TDXNet

Often IT receives help requests for "blank" or missing web pages. Even our own IT Support site, TrackIT, is occasionally reported as missing. Very often these web pages or entire sites were working normally just days ago then suddenly they appear to stop working. This can be a huge source of frustration for someone just trying to get a task completed that suddenly is put at a stand still. The question is, "why?"

As we all know computers are in a state of continuous change. What appears to be static data usually is dynamically generated representations of data. That data is presented by a web server that may be out on the Internet or possibly just down the hall in the server room. Then monthly, or possibly more often, updates are received by those servers and your computer. Those security updates are applied creating numerous variables with the possibility of incompatibility that occasionally will cause issues such as a blank web page. If you are using Microsoft Internet Explorer there may be a simple fix. Below is from Microsoft's Support site (<http://windows.microsoft.com/en-us/internet-explorer/use-compatibility-view#ie=ie-10>):

Sometimes a website you're visiting doesn't look like you expect it to. Images might not show up, menus might be out of place, and text boxes could be jumbled together. This can be caused by a compatibility problem between Internet Explorer and the site you're on. When a site is incompatible with Internet Explorer, you'll see the Compatibility View button in the Address bar. You can only turn on Compatibility View in Internet Explorer for the desktop.

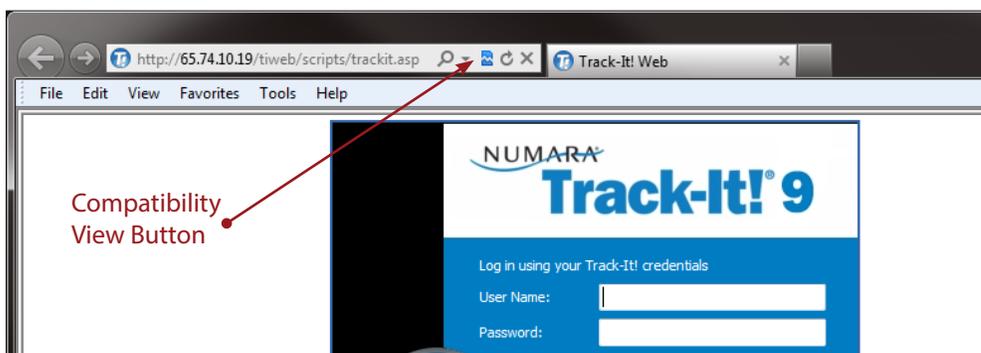
To Turn On Compatibility View

1. See if the Compatibility View button  appears in the Address bar. (If you don't see the button, there's no need to turn on Compatibility View.)
2. Tap or click the Compatibility View button  to display the site in Compatibility View.

Once you turn on Compatibility View, Internet Explorer will automatically show that site in Compatibility View each time you visit. You can turn it off by tapping or clicking the button  again. Or, you can clear the entire list of sites using Compatibility View by deleting your browsing history.

...The Compatibility List is frequently updated, and Internet Explorer automatically downloads these update. This list includes sites that might've been designed for older or other browsers, sites that use Adobe Flash Player, and other settings that help give you a better browsing experience.

This one little click can often resolve your issue. However, as stated earlier, there are many variables that may interfere (the web server may be overloaded or down, Internet connection problems, etc.) and this may not resolve your issue. If it does not, then it is worth your time either to contact the author of the website (if possible) or IT.



Looking for work at a Bering Sea Group Company?

Visit the various BSG company web sites periodically for available position postings.

You can find links to all the BSG companies at www.beringseagroup.com

Accounting News

Jeanette Matthews -
Financial Controller

A regular reminder to please be sure to code and submit p card receipts on time – we are working for 100% coding to make sure all costs are correct in the system and posted in a timely manner. Also, if you have a p card, please send the new agreement form as quickly as possible. We will have to cut off usage of the p cards if we do not have those in hand.

When you receive your pay stubs, please check your leave. The system does some quirky things now and then and we want to make sure everyone is recorded correctly.

I presented an electronic time keeping system to the division manager's last week. A lot of good questions were brought up, and we are still working toward the goal to have a system which can work from a smart phone to any computer and which will give you correct information to complete your own time cards and have them reviewed and approved on line. This should help both accuracy and timeliness in recording time worked against jobs.

In the meantime, it is important to get all time sheets signed by the employee and approved by their supervisor. This is a critical audit issue.

Feel free to contact our department for any and all accounting questions.

Thank you for any feedback you provide.

Corporate Celebrates Halloween with Costume Contest

Our corporate office in Anchorage got into the Halloween spirit this year by having a pizza party. In addition to pizza there was a Tasty Treat Contest and a Costume Contest. Thanks to everyone that participated. Happy Halloween!

Tasty treat winners

1. Julie Shane
2. Angie Schleyer
3. Julie Francis

Costume winners

1. Shirley the Witch
2. MJ the Tiger
3. Julie the Clown



Security Awareness Program End-of-Day Check: That last “look-around”

Melvin Johnson - Facility Security Officer (FSO) / Lenora Kochutin - DFSO

Our employees are second to none! With that, we are provided the tools to succeed in every endeavor our company is involved with. Being good stewards, we are responsible for the security and safety of our tools-of-trade. In some instances those tools are computers, software applications, sensitive information, PII, controlled areas, heavy equipment, intellectual properties and the like. That’s why it’s important to know when you report to work, everything should be as you left it...secure. Conducting end-of-day security checks is a vital function of our jobs. Whether your place of work is in the field, a company office, or a work area at a military location, we all have a responsibility to secure company assets. Some of our duties require us to follow an end-of-day checklist.

Using an End-of-Day Checklist is a best practice to ensure nothing is overlooked. We would like to challenge all employees to visualize your end-of-day checklist for completeness. Is it thorough enough? What, if anything, would you include in your checklist? Among other things, a good end of checklist ensures all safes are secure, computers logged out or are powered down, working papers are stowed away, keys are put away, doors are locked, and electricity is conserved. With regards to classified information, the NISPOM reminds us that contractors that store classified material shall establish a system of security checks at the close of each work day to ensure that all classified material and security repositories have been appropriately secured. In this regard, let us continue to exceed the standard!



Is your work area secure at the end of the day?

Industrial Security Update:

Melvin Johnson has been appointed as Facility Security Officer (FSO) for Bering Sea Group companies. In this capacity will oversee all Industrial Security matters. He and Lenora will continue to team to bring the best possible support to our industrial security program.

U.S. Technologies; the target of foreign agents

There is a “big picture” we should be aware of with regards to protecting information and defending our national security and our war fighters! Often it is not apparently clear who we need to protect our information from or what they are trying obtain. Sometimes it can seem as if our adversaries surround us with a pervasive, “miasmatic” atmosphere, in which dangerous influences can seep in from any direction at any time, poison our industrial, military, and economic health, and mysteriously leave our war fighters’ lives endangered and our national security weakened. Foreign collectors do not constitute a miasma. Their efforts to infiltrate the cleared industrial base and sap our strength are instead comprehensible and can be thwarted, but only through a team effort among cleared contractors, DSS, and intelligence and law enforcement partners. Constant and better-attuned vigilance, smarter methods and defenses, and increased and improved mutual support can help our cleared industrial base keep our country strong, healthy, and secure (Sims, 2013). For more information, regarding particularly hot technologies targeted by unauthorized entities, and an updated trend analysis of cleared industry reporting, please see the Defense Security Services publication: Targeting U.S. Technologies (2013). You can find the link to this report on the DSS website or our company Security Awareness webpage.



Brief Safety Gains-Safety Awareness Program

Subcontractor Safety Management

Brandon Wheeler - Corporate Health and Safety Manager

The importance of choosing subcontractors with good safety records and keeping them engaged in BSG's safety efforts is as significant as wearing a hard hat on a construction site.

With a little practice, it can be just as commonplace. As the BSG Safety Department works to streamline and unify safety programs throughout the multiple companies and divisions,

we realize that there is a wealth of safety procedures to draw on. One in particular is the Subcontractor Safety Management Plan from the BSEn Industrial Policies and Procedures Manual. This will be the basis for a future BSG Procedure, but until then

**THIS COMPANY
HAS WORKED
[] DAYS
WITHOUT
A LOST TIME
ACCIDENT**

we'll share the concepts and the guidelines here so managers can benefit immediately.

As the Subcontractor Safety Management Plan states, the purpose is to prequalify companies with solid safety records, ensure that their safety policies and procedures are up to our company's standards, include them in strategic safety planning meetings and audits, require them to report new hazards and incidents, and fairly evaluate them after their work is completed. Our corporate safety objectives include working hard to keep our safety metrics (OSHA Recordable Rates and EMR) down because if they aren't, many clients and

prime contractors simply will not allow us to work for them. Just like calling the references of a new job applicant or tenant, the intent is to minimize the risk of loss and damages. Some perceive that risk lies solely with the subcontractor, specifically when we are the sub and feel like we are being pinched for every dime. There is a fraction of truth to this separation, however, subcontractors should be viewed and treated as an extension of our business. If subcontractor safety is screened for and monitored it will help projects stay on schedule and budget, help our reputation of safe and professional workmanship, and most importantly, help prevent all workers from being injured on our projects, on our watch.

For more information on Subcontractor Safety Management, please contact the BSG Safety Department; Brandon Wheeler : 907.762.8519 (bwheeler@bseak.com) or Earl Houser : 907.762.8519 (ehouser@bsenv.com)

Infrastructure Services

Expanding into Drop Buries

Guy Sanford - Director

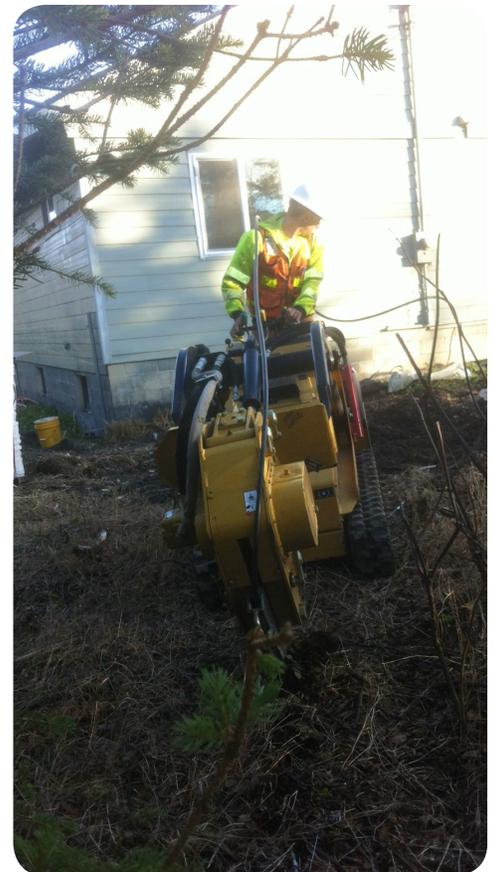
This last season has seen the expansion of our Anchorage division from a fledgling group of about eight employees, to an all encompassing full blown business of over fifty employees. With that growth we have ventured into new and exciting areas of construction, from underground, aerial, new installs to Cell towers, BSE Fiber & Cable has expanded into another valuable service to the Anchorage service area. By continuing to look for new ways to service our customers, we take on new "skill sets" that can be challenging yet rewarding. One of those special skills has to do with the placing of cable from the node to the customer's house, better known as "Drop Bury".

Basically the work is done in residential areas where you pick up the cable feed from the splitter near the roadway and run the coax cable through the yard to the entrance location on the side of the house. This doesn't sound like it would take a lot of skill, but you would be surprised at the level it takes. The technician has to be able to run the cable under sidewalks, across manicured yards, flower plots and

even trees and roots, and make it look as if he hadn't even been there. This may seem elementary, but not only do you have to know the best methods; you also have to have excellent communication skills to deal with the customers. Our technicians have been commended on numerous jobs by the customers for their courteous attitudes, which keep our project managers very happy, as well as our clients.

We have purchased new vibratory plows for our drop bury crews which we have kept very busy this season. We continue to stay on top of these fields by continually training our work force in these new skills, such as Fiber splicing and testing so we will be able to offer our customers the full array of services with the best skilled and trained technicians in the field. We plan to continue this work next season and hopefully beyond.

We are extremely pleased with the performance of our project managers and technicians in the field operating out of the Anchorage and surrounding areas.



Industrial Services

Continued Success and Growth on the Horizon!!

Derek Peterson - Division Manager

BSEn Chemical Services Division completed the Fall 2013 Turnaround & Outage season with ZERO incidents, injuries or environmental impacts!! We completed several large scale outages for OXEA, Phillips66, Calumet Lubricants and BASF Chemical; all located in the Gulf South region. The BSEn personnel have been and will continue to be the KEY to safety and success of the Chemical Services Division.

In early October, BSEn had the privilege to attend and assist with the OXEA BayCel Golf tournament. This tournament is hosted by OXEA Chemical Corporation and Celanese Chemical Corporation; both of which are located in Bay City, TX. OXEA has been a large client to the BSEn Chemical Services group for over 3 years; Celanese is quickly becoming a Client to BSEn. This event is the highlight of the year for the South Texas region and usually has the support of the local and regional contractors, vendors, clients, families and friends. BSEn has been accepted a member of the OXEA team, so it was a real pleasure to take part in this local event.

BSEn used this prime opportunity to introduce our OXEA and regional contacts to our newest Division Manager, Cary Kneupper. Cary has been a member of the BSEn Team for almost 3 years and recently started the BSEn Industrial and Hydro-Services Division based out of Point Comfort, TX. Both OXEA and Celanese have a large need for industrial and hydro-services; one that Cary can help fill!



From left to right: Lance Chapman, Scott Menard, Derek Peterson, & Cary Kneupper

BSEn's Industrial Division continues to grow and one reason for this is our successful contracts. Another means of gaining new clients is the use of signs at the various job sites like the one shown here on the right. These signs grab the attention of other businesses and have brought in additional visitors to our website by using QR Codes. If you are not familiar with QR codes, short for Quick Response codes, they're similar to the barcodes used by retailers to track inventory and price products at the point of sale. When you scan or read a QR code with your iPhone, Android or other camera-enabled Smartphone, you can link to digital content on the web and activate other Smartphone features related to the code. Check your App Store for QR Code Scanner or Reader.



Munitions Response & Range Services

Bering Sea Hits the Gold Coast

Daniel Skrobialowski - Director

The Bering Sea Group attended the San Diego Chapter of the National Defense Industrial Associations (NDIA) 25th Navy Gold Coast Small Business Procurement Event, also known as the "Gold Coast" in August 2013.

The purpose of the event was to provide a forum to educate, guide, and assist primarily small businesses in working with the government, in particular, the Department of Defense. The event was very successful and allowed the Bering Sea family of companies a chance to network with other businesses, market our services to potential clients, and the opportunity to meet the procurement officials from several DoD agencies and large businesses looking for small business teaming partners.

The event was attended by over 400 other business and government agencies and included more than 250 exhibitors. The event included many presentations related to business by government and industry. We plan to fine-tune our presentations for next year's event to showcase all that our family of companies have to offer.



Bonnie Morris and BT Smith at the Gold Coast Event

San Diego Chapter



In Memoriam - Michael DeAngelis

We recently lost a dear friend and colleague, Michael DeAngelis, the evening of 24 September. Michael was enjoying one of his favorite hobbies, surfing, when he suffered a fatal heart attack near Oceanside, CA. Mike was a valuable member of our Bering Sea Family where he worked as the Program Manager for both of our biggest and most profitable Navy contracts for NAVFAC SW and NAVFAC Lant. Outside of work, Mike was an avid outdoorsman and a diligent practitioner of traditional Okinawan Goju Ryu Karate-Do, attaining the honor of a third level black belt.

Mike was a valued member of Goju Karate Center for well over a decade, where he displayed patience, compassion and commitment, always encouraging others to do their very best. Mike's friends and family held a celebration of his life on 2 October at the Goju Karate Center followed by a bagpipe procession down to the beach where one final karate performance was held in Michael's honor at sunset. Afterwards, Mike's ashes were sprinkled at the ancient Shogonji Temple gate Naha, Okinawa.

We have a large void with his passing and will miss Mike's energy, humor and enthusiasm. Mike is survived by his son Matthew, mother Mary, sister Gina, and his extended family. I'm sure that you all share our condolences to Mike's family and friends.



Technical Services Division Update

BT Smith - Director

We are now three quarters the way through the year and what do we have to show for it? Lets see, we were awarded the Elements of Combat Training Support in March, a protest was filed, and GAO found no basis for the protest. The result was our original contract was extended and finally the contract began on September 1, 2013. The best news is that our employees are no longer wondering from day to day what is going to happen.

If you have not heard we stood up operations at Tyndall AFB, Florida on 1 October. This location was originally under Air Education and Training Command and now has been realigned to fall under Air Combat Command. I would like to welcome our newest Site Manager, Rodney Rivera. I have known Rodney for

many years and we stole him away from Nellis AFB, Nevada and he will be leading another exceptional team down in the panhandle of Florida. Our team there will be working, not only the resident F-22 Raptors and T-38s, but with the units that deploy in to fly Dissimilar Air Combat Tactics (DACT) and/or to participate in the Weapon System Evaluation Program (WSEP) which include not only active duty Air Force units but ANG, Reserve, and Navy units.

We were very fortunate to have all of our operations, ACC, USAFE and PACAF declared essential, which kept all of us working during the Government shut-down and I have been assured we have the needed funding to get us through the end of this year. It looks like 2014 is shaping up

to be just as interesting and challenging as 2013, as we await award of several proposals that we submitted not only this year but at least one that was submitted in 2012!

As I am writing RAF Lakenheath, UK, Spangdahlem AB, GE and Aviano AB, IT, are undergoing the newest upgrades and system improvements, which is being accomplished under the supervision of the Special Program Office (SPO) from Eglin AFB, FL, which means projects are once again moving forward. Additionally, deployments and off-site training are both back in the works, but at a reduced pace, due to continual budget constraints.

Despite these upturns, each of us will be tasked with looking at what we do, how we do it and ensure we are doing it as efficiently and economically as possible, the recent budget crisis will be with us for the foreseeable future.



Technical Services Division - Employee of the Quarter

Mark Jarvis
Computer Operator
Eglin AFB, FL



Job Performance

- Supported pod loads on 434 aircraft sorties flown on F-16, F-15C, and F-15E aircraft
- Supported two "Skull War" Large Force Exercises this quarter, coordinated with Tyndall AFB T-38 squadron to receive GPS tracking data, converted data into an EAG file compatible with P5 mission data provided the complete picture for mission debrief
- Worked with P5 Program Office personnel on Block 3 software testing, evaluated the new pod reset feature from the Live Monitor System
- Supported P5 SPO test mission for a "Beefy Hanger" configured P5 Pod
 - » Assisted in the installation of the beefy hanger, loaded the P5 pod, programed the Data Recording Device, and delivered vital post mission data
 - » Successful test; Pod tracked entire mission at speeds over Mach 2 and performed maneuvers that exceeded 8 G's with no dropouts and no hanger band slippage

Self Improvement

- Self-study of Windows networking architecture allowed for configuration of remote desktop support on P5 Live Monitor Network provide operator ability to change Mission Line-up, perform uplink, and reboot remote range units from the remote RTO location

Community Involvement

- Volunteered as gate ticket collector and parking attendant for the local "Mullet Festival"
- Supported the Pryor Middle School Volleyball team, driving athletes to away games
- Supported School bake sale to collect funds for a class Washington DC trip

Welcome to the World New Family Addition

Congratulations to Technical Services newest arrival.

Arthur Macon Site Manager for the ACTS Contract at Shaw AFB, SC welcomes his grandson, **Tristen Cade Korte**, 7 lbs and 4 oz, born on October 23rd 2013.



Technical Services

Team Supports Arctic Challenge 2013

E.J. "Tex" Hood-Site Manager, RAF Lakenheath

Three members of the Technical Services ACTS team from RAF Lakenheath and one from Spangdahlem AB, Germany deployed in September to support the 48th Fighter Wing as it participated in Exercise ARCTIC CHALLENGE, in Bodø Norway.

The air exercise is part of the Cross Border operations between Finland, Sweden and Norway expanding over the national boundaries. The goal is to enhance Nordic cooperation in the field of defense under Nordic Defense Cooperation (NORDEFCO) and develop capabilities for combined operations. Aircraft from Great Britain and the United States (US) were also involved in the exercise as training partners.

A combination of F-15C's (air-to-air) and F-15E's (multi-role), totaling 30 aircraft deployed to Norway on September 12th. The Technical Services ACTS team was there to meet them and over the next two weeks provided P5 pod support, data download/conversion and debrief capabilities. A total of three debriefing stations were established, with data conversion to the European Air Working

Group(EAG) format provided to facilitate the aircrews' participation in the mass debriefs.

"The Air Force has, in periods, had the need to train at bigger scenarios with more aircraft, and this is difficult in Norway, with only our own planes at disposal," said Col. Baid Solheim, Main Air Station Bodø base commander. *"Before the cross border training we had to deploy to foreign, far away countries to fly against other types of aircraft, [now] we fly directly from Bodø. In this way it's very efficient in costs."*

The Arctic Challenge Exercise focused on bringing the Scandinavian nations, the U.S. and the U.K. together in the air, to challenge their pilots to react quickly and work together to achieve a common goal. During times of maximum participation, more than 60 aircraft are expected to partake in scenarios intended to keep the air crews proficient in international air operations.

"During this exercise, we will face almost every scenario that could be seen in any war or conflict," said U.S. Air Force Maj. Rich



Stringer, 494th Fighter Squadron assistant director of operations, and lead project officer for the 48th FW's participation in the exercise. Additionally, all aircraft will take turns as the aggressor as each aircraft and a combination of different aircraft take on different scenarios requiring different capabilities, according to Stringer.

Thanks to the hard work and expertise provided by the ACTS team, the Liberty Wing was able to receive valuable training in participating in this coalition exercise. The Technical Services ACTS team is proud to provide this support to the 48th Fighter Wing as it remains the "Force On Call" for our country in the European and African Theater of Operations.



U.S. Air Force F-15C Eagle



Royal Norwegian Air Force F-16 Falcon



Swedish Air Force JAS-39 Gripen



Cam Harland preparing debriefing data



Henry Degruy & Tim Knox troubleshooting an Instrumentation Pod





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